

TPI INDIA LIMITED

CIN: L28129MH1982PLC026917

Registered Office: Plot No. J-61, Additional MIDC, Murbad, Thane, Murad,

Maharashtra, India, 421401

Email: ir@tpindia.com, **Website:** tpiindia.in,

Tel.: 022-40026214

FAMILIARISATION PROGRAMME

PREAMBLE

The Companies Act, 2013 as amended stipulates that the Company shall familiarize the independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, the business model of the Company, etc., through various programmes.

INTRODUCTION

In compliance with the requirements of the provisions of the Companies Act, 2013 ("the Act") read along with Schedule IV of the Act and other amendments for the time being in force, Company has devised a familiarisation programme/policy which will be followed by the Company with a view to familiarising the Independent Director/(s) of the Company with nature of the business and industry in which Company operates, the role, rights and responsibilities of the Independent Director /(s), create awareness regarding regulatory authorities governing the Company.

OBJECTIVE

The objective of the Familiarisation Programme is to provide the Directors' insight on the business, and industry in which the Company operates, and inform them regarding the state of affairs of the Company in light of the current economy and future plans of the Company which shall help them to understand the Company and its business in a better way thereby enabling them to contribute in the effective decision-making process of the Company. Our Company has set up in place a process to familiarise the Board, especially the Independent Directors regarding the Company and its business by keeping them updated about various plans and activities proposed to be initiated by the Company. The Independent Directors will be provided with various updates regarding the Industry and the Company in particular on a regular basis. The mere objective of the said programme is to keep the Directors abreast with the development taking place in the Company and ensure active participation in the decision-making process. Besides that, the roles and responsibilities of the Independent Director of the Company are mentioned in the appointment letter issued to the Independent Director. The Company also provides all the Corporate Policies, and Corporate Documents for their review, and understanding and to ensure compliance.

OVERVIEW OF THE FAMILIARISATION PROCESS

An appointment letter issued to the independent directors which inter alia states the roles, responsibilities, and fiduciary duties and the accompanying liabilities that come with the appointment as a director on the board of directors of the Company ("Board" or "Board of Directors").

The Company shall through its executive directors / senior management personnel conduct programs/presentations to familiarize the existing directors as well as new directors with the strategy, operations, and functions of the Company;

Such programs/presentations will provide an opportunity for the independent directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;

The programs/presentations shall also familiarize the independent directors with their roles, rights, and responsibilities;

The Company may conduct an introductory familiarization program/presentation when a new independent director is appointed on the Board of the Company.

REVIEW AND REVISION OF THE PROGRAMME

The Board shall review the programme and make necessary revisions as and when required in order to ensure better performance and active participation of the Independent Directors of the Company.

ADMINISTRATION

The Familiarization programme for independent directors will be administered and monitored by the nomination and remuneration committee of the Company.

EFFECTIVE DATE

This programme shall be effective from the date of listing of the securities of the Company on the stock exchange(s).

This policy is amended, approved and adopted by the Board of Directors of the Company in its meeting held on September 20, 2024.